



CONFLICT DYNAMICS

CD DIRECT MEDIATOR ACCREDITATION REQUIREMENTS



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CD Direct Mediator Accreditation Requirements and Process

The Conflict Dynamics Mediator Skills Training programme is already accredited by DiSAC, as are its trainers and assessors. Conflict Dynamics trains and accredits mediators to the standards required by DiSAC.

Conflict Dynamics' accredited mediators are automatically listed on the Conflict Dynamics website as having been trained and accredited by Conflict Dynamics. These mediators may apply to join the CD Direct panel of mediators, thereby becoming CD Direct accredited mediators. To be accredited as a CD Direct mediator, mediators must meet the following requirements.

1. CD Direct Accreditation Requirements

They must:

- 1.1. have successfully completed the Conflict Dynamics mediator skills training programme.
- 1.2. have conducted at least two mediations over the 12 months prior to their application (one of the mediations may be a role-play conducted at a Conflict Dynamics' mediator meeting).
- 1.3. provide two character references.
- 1.4. disassociate themselves from conduct that is racist, sexist or inconsistent with the Bill of Rights in the Constitution.
- 1.5. conduct themselves as a mediator in ways which are fundamentally compatible with the DiSAC Code of Professional Conduct for Mediators.
- 1.6. undertake continuous professional development on the basis set out in the CD Direct Continuous Professional Development (CPD) programme.
- 1.7. not have been declared an unrehabilitated insolvent by a competent court.
- 1.8. not have been convicted of any criminal offence involving fraud, dishonesty, or violence

- 1.9. not have previously been withdrawn from or been refused accreditation by any other mediator panel.
- 1.10. accept the CD Direct Complaints and Disciplinary Procedures, as published from time to time.
- 1.11. consent to their data being captured and stored electronically or otherwise by Conflict Dynamics, in accordance with the provisions of the Protection of Personal Information Act 2013.
- 1.12. accept that CD Direct accreditation is offered on a bi-annual basis and is subject review.

2. Application process for CD Direct mediator accreditation

The process is:

- 2.1. mediators applying for accreditation as a CD Direct panel member must complete a CD Direct accreditation form, available on request
- 2.2. each such application must be accompanied by proof of having met the CD Direct Accreditation Requirements set out above
- 2.3. Conflict Dynamics Directors will consider each application and if the applicants have proved that they meet the above requirements then their application may, at the sole discretion of the Directors, be approved
- 2.4. Conflict Dynamics will provide a written statement to that effect to the mediator
- 2.5. at this point, the applicant shall pay the biennial CD Direct accreditation fee
- 2.6. once the mediator's CD Direct fee has been received the mediator's name and details will be added to the CD Direct list of mediators, and
- 2.7. members of the CD Direct panel of mediators will be allowed to use the words 'CD Direct Accredited Mediator' alongside the Conflict Dynamics Accredited Mediator logo.

3. Continued accreditation as a CD Direct mediator

A mediator's CD Direct accreditation shall automatically lapse after 24 months from the date of accreditation, and the mediator will be required to apply for further accreditation.

In order to qualify for further accreditation as a CD Direct mediator an applicant must provide the following:

- 3.1. a completed application form confirming commitment to the CD Direct Accreditation Requirements set out above
- 3.2. proof that the mediator has performed a minimum number of two mediations (actual mediations or role-play mediations held at mediator meetings) over the previous 12 months
- 3.3. proof that the mediator has undertaken the required CPD over the previous 12 months
- 3.4. a satisfactory performance review, and
- 3.5. payment of the required fee.

Steps 2.3 to 2.6 shall also apply for the further accreditation of mediators.

All information provided to CD Direct, save for the agreed details from the application forms of successful applicants that are to be listed publicly, will be held and treated strictly as confidential and will not be copied or circulated other than in the proper exercise of the CD Direct's activities as an accrediting body.